

Policy No: APL/POL/05/00

Date: April 01, 2024.

Environment Policy

At Aarti Pharmalabs Ltd (APL), we are dedicated to delivering stakeholder value through our core values of 'Care', 'Integrity', and 'Excellence.' This policy guides responsible behaviour benefiting all stakeholders. APL emphasises compliance, and environmental conservation in the workplace. We are committed to addressing environmental challenges. Our Environment Policy focuses on reducing GHG emissions, managing water resources, mitigating air pollution, managing energy consumption responsibly and ensuring the health and safety of employees and patients.

In order to fulfil our commitment, we strive to:

- Comply all applicable statutory, regulatory and other requirements in respect to environment;
- Commit to reducing GHG emissions across our direct operations and supply chain in line with the 1.5°C Paris Agreement target;
- Commit to responsible water stewardship by reducing, reusing, recycling, conserving water, and ensuring proper wastewater management;
- Commit to reducing air pollution from our operations, including hazardous and non-hazardous emissions, by utilising air pollution control technologies to protect human health, biodiversity and ecosystems;
- Commit to reducing and safely managing hazardous materials to protect the environment, ensure employee safety, and maintain the high quality of our products;
- Focus on minimisation, sorting, and circularity to reduce, reuse, and recycle both hazardous and non-hazardous waste for a sustainable production process;
- Foster to reducing and safely managing hazardous materials to protect the environment, ensure employee well-being, and maintain product quality;
- Develop methodologies for non-degradable waste, such as plastics, by implementing circular practices in consumption and disposal;
- Minimise the use of wood sourced from deforestation by encouraging recycled wood and avoiding wooden products throughout our direct operations and supply chain;
- Commit to forest conservation by promoting sustainable practices that reduce deforestation within our operations and supply chain;
- Ensure compliance with relevant legislation in alignment with ISO 14001 standards for effective environmental management;
- Disclose various metrics on relevant platforms such as CDP, UNGC and SBTi to enhance transparency and accountability;
- Set, monitor, benchmark and review objectives and targets on environmental performance and continually improve them by implementing environmental management programs.
- Communicate Environment Policy and achievement of relevant key performance indicators to employees, contractors, customers, community, business associates, and interested parties on a regular basis;

Narendra Salvi Managing Director Aarti Pharmalabs Limited